GRI Standard Number	GRI Standard Title	Disclosure No.	Disclosure Title	Reference with Integrated Reporting	
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GRI 102	General Disclosure	102-1	Name of the organisation	JSW Energy Limited	
GRI 102	General Disclosure	102-2	Activities, brands, products, and services	Our Business Segments	22
GRI 102	General Disclosure	102-3	Location of headquarters	Corporate Information	105
GRI 102	General Disclosure	102-4	Location of operations	JSW Energy At a Glance	14
GRI 102	General Disclosure	102-5	Ownership and legal form	Corporate Governance Report	143
GRI 102	General Disclosure	102-6	Markets served	Management Discussion & Analysis	72
GRI 102	General Disclosure	102-7	Scale of the organisation	Business Responsibility Report	
GRI 102	General Disclosure	102-8	Information on employees and other workers	Human Capital	60
GRI 102	General Disclosure	102-11	Precautionary principle or approach	Strategic Pillars	26
GRI 102	General Disclosure	102-13	Membership of Associations	Social & Relationship Capital	64
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	General		Values principles standards and		

Ethics and Integrity								
GRI 102	General Disclosure	102-16	Values, principles, standards, and norms of behavior	JSW Energy At a Glance	14			
GRI 102	General Disclosure	102-17	Mechanisms for advice and concerns about ethics	Corporate Governance Report	143			

Governance	•				
GRI 102	General Disclosure	102-18	Governance structure	Corporate Governance Framework	142
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GRI 102	General Disclosure	102-22	Composition of the highest governance body and its committees	Corporate Governance Framework	143
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GRI 102	General Disclosure	102-25	Conflicts of interest	Corporate Governance Report	143
GRI 102	General Disclosure	102-26	Role of highest governance body in setting purpose, values and strategy	Report	
GRI 102	General Disclosure	102-30	Effectiveness of risk management processes	Risk Management Framework	106
GRI 102	General Disclosure	102-33	Communicating critical concerns		
GRI 102	General Disclosure	102-34	Nature and total number of critical concerns	Corporate Governance	1.40
GRI 102	General Disclosure	102-35	Remuneration policies	Report	143
GRI 102	General Disclosure	102-36	Process for determining remuneration		

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GRI 102	General Disclosure	102-42	Identifying and selecting stakeholders					
GRI 102	General Disclosure	102-43	Approach to stakeholder engagement	stakeholders	36			
GRI 102	General Disclosure	102-44	Key topics and concerns raised					

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GRI 102	General Disclosure	102-45	Entities included in the consolidated financial statements	Consolidated Financial Statements					
GRI 102	General Disclosure	102-46	Defining report content and topic Boundaries	About this Report	12				
GRI 102	General Disclosure	102-47	List of material topics	Understanding what matters most to stakeholders	36				
GRI 102	General Disclosure	102-48	Restatements of information	NA					
GRI 102	General Disclosure	102-49	Changes in reporting	NA					
GRI 102	General Disclosure	102-50	Reporting period	About this Report	12				
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GRI 103	Management Approach	103-2	The management approach and its components	Management Discussion & Analysis	72		
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GRI 201	Economic Performance	201-1	Direct economic value generated & distributed	Financial Capital	54		

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GRI 103	Management Approach	103-2	The management approach and its components				
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Energy					
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GRI 103	Management Approach	103-3	Evaluation of the management approach		
GRI 302	Energy	302-4	Reduction in Energy Consumption	Report on Sustainability	40

Emission					
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GRI 103	Management Approach	103-2	The management approach and its components		
GRI 103	Management Approach	103-3	Evaluation of the management approach	Natural Capital, Report on Sustainability	66, 40
GRI 305	Emission	305-5	Reduction of GHG Emission		
GRI 305	Emission	305-7	Nitrogen Oxides (NOX), Sulphur Oxides (SOX) and other significant Air emissions	_	

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GRI 103	Management Approach	103-3	Evaluation of the management approach	Sustainability Report, Strategic Pillar - 4	97
GRI 306	Effluent	306-2	Waste by Type and Disposal method		

Environment							
GRI 103	Management Approach	103-1	Explanation of the material topic and its Boundary	Strategic Pillar – 4,	97		
GRI 103	Management Approach	103-2	The management approach and its components				
GRI 103	Management Approach	103-3	Evaluation of the management approach				
GRI 307	Environment	307-1	Non-Compliances of the Environmental Laws and Regulations	NA			

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GRI 103	Management Approach	103-1	Explanation of the material topic and its Boundary		
GRI 103	Management Approach	103-2	The management approach and its components	Strategic Pillar - 6, Human Capital	99, 60
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GRI 103	Management Approach	103-2	The management approach and its components				
GRI 103	Management Approach	103-3	Evaluation of the management approach				
GRI 403	Occupational Health & Safety	403-1	Occupational Health & Safety management system	Management	70.00		
GRI 403	Occupational Health & Safety	403-3	Occupational health services	Discussion & Analysis, Human Capital	72, 60		
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GRI 403	Occupational Health & Safety	403-6	Promotion on worker health				
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GRI 103	Management Approach	103-1	Explanation of the material topic and its Boundary		60, 72		
GRI 103	Management Approach	103-2	The management approach and its components	Human Capital, Management			
GRI 103	Management Approach	103-3	Evaluation of the management approach				
GRI 404	Training & Education	404-1	Average hours of training per year per employee	Discussion & Analysis			
GRI 404	Training & Education	404-2	Program for upgrading employee skills and transition assistance program				

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Diversity and	d Equal Opportuni	ties			
GRI 103	Management Approach	103-1	Explanation of the material topic and its Boundary		
GRI 103	Management Approach	103-2	The management approach and its components	Ctratagia Dillor	
GRI 103	Management Approach	103-3	Evaluation of the management approach	Strategic Pillar - 6, Human Capital	99, 60
GRI 405	Diversity and Equal Opportunities	405-1	Diversities of governance bodies and employees		

Non Discrimination						
GRI 103	Management Approach	103-1	Explanation of the material topic and its Boundary	Human Capital	60	
GRI 103	Management Approach	103-2	The management approach and its components			
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GRI 406	Non Discrimination	406-1	Incident of discrimination and corrective actions taken	Corporate Governance	100 140	
GRI 406	Non Discrimination	406-1	Incident of discrimination and corrective actions taken	Report, Director's Report	108, 143	

Local Communities							
GRI 103	Management Approach	103-1	Explanation of the material topic and its Boundary				
GRI 103	Management Approach	103-2	The management approach and its components				
GRI 103	Management Approach	103-3	Evaluation of the management approach	Report on Sustainability	60		
GRI 413	Local Communities	413-1	Operations with local community engagement, impact assessments, and development programs				

Socio-Economic Compliance						
GRI 103	Management Approach	103-1	Explanation of the material topic and its Boundary	Management Discussion & Analysis		
GRI 103	Management Approach	103-2	The management approach and its components			
GRI 103	Management Approach	103-3	Evaluation of the management approach		72	
GRI 419	Socio Economic Compliance	419-1	Non-compliance with laws and regulations in the social and economic area	NA		